

# 2017-2018 <br> Annual Program Review 

Mathematics

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## Section 1: Program Planning:

## Internal Analysis

## ENROLLMENT AND FTES:

The number of enrollments in Mathematics courses in 2015-2016 showed a substantial increase ( $>=10.0 \%$ ) from 2014-2015 and a substantial increase ( $>=10.0 \%$ ) in comparison with the number of enrollments in 20132014.

The FTES in Mathematics credit courses in 2015-2016 showed a substantial increase (>=10.0\%) from 20142015 and a substantial increase ( $>=10.0 \%$ ) in with in comparison with FTES in 2013-2014.

## EFFICIENCY (NUMBER OF SECTIONS, FILL RATE, FTEF/30, WSCH/FTEF):

The number of sections in Mathematics courses in 2015-2016 showed a substantial increase ( $>=10.0 \%$ ) from 2014-2015 and a substantial increase ( $>=10.0 \%$ ) in comparison with the number of sections in 2013-2014.

The fill rate in Mathematics courses in 2015-2016 showed a moderate decrease (-5.0\% to -9.9\%) from 20142015 and a moderate decrease ( $-5.0 \%$ to $-9.9 \%$ ) in comparison with the fill rate in 2013-2014.

The FTEF/30 ratio in Mathematics courses in 2015-2016 showed a substantial increase ( $>=10.0 \%$ ) from 20142015 and a substantial increase ( $>=10.0 \%$ ) in comparison with the FTEF/30 ratio in 2013-2014.

The WSCH/FTEF ratio in Mathematics courses in 2015-2016 showed a substantial decrease ( $>=-10.0 \%$ ) from 2014-2015 and a slight decrease ( $-1.0 \%$ to $-4.9 \%$ ) in comparison with the WSCH/FTEF ratio in 2013-2014.

## COURSE SUCCESS RATE:

The course success rate in Mathematics courses in 2015-2016 showed minimal to no difference from 20142015 and a moderate increase (5.0\% to 9.9\%) in comparison with the course success rate in 2013-2014. The course success rate from 2015-2016 showed a moderately lower rate ( $-5.0 \%$ to $-9.9 \%$ ) than the college success average* (66.6\%) and showed a slightly higher rate (1.0\% to 4.9\%) than the institutional-set standard* (56.6\%) for credit course success.

## TERM RETENTION RATE:

The term retention rate in Mathematics courses in 2015-2016 showed a slight decrease ( $-1.0 \%$ to $-4.9 \%$ ) from 2014-2015 and a slight increase (1.0\% to 4.9\%) in comparison with the term retention rate in 2013-2014. The term retention rate from 2015-2016 showed a moderately lower rate ( $-5.0 \%$ to $-9.9 \%$ ) than the college retention average* (83.3\%) and showed a moderately higher rate ( $5.0 \%$ to $9.9 \%$ ) than the institutional-set standard* term retention (70.8\%) for credit courses.

## AWARDS (DEGREES AND CERTIFICATES):

The number of degrees in Mathematics in 2015-2016 showed minimal to no difference from 2014-2015 and showed a substantial increase ( $>=10.0 \%$ ) in comparison with the number of degrees awarded in 2013-2014.

The number of certificates in Mathematics in 2015-2016 showed no previous data from 2014-2015 and showed no previous data in comparison with the number of certificates awarded in 2013-2014.

## MODALITY:

In 2015-2016 less than a quarter ( $1 \%$ to $24 \%$ ) of the Mathematics courses were offered as cable courses, while none ( $0 \%$ ) of the courses were offered in correspondence, less than a quarter ( $1 \%$ to $24 \%$ ) of the courses offered were hybrid, more than half ( $50 \%$ to $74 \%$ ) of the courses offered were online, none ( $0 \%$ ) of the courses offered were self-paced, none ( $0 \%$ ) of the courses offered were telecourse, and less than a quarter ( $1 \%$ to $24 \%$ ) of the courses were offered in traditional in-person setting.

## GENDER

In 2015-16, there was NOT a disproportional impact in Mathematics course success rates for female students; and there was NOT a disproportional impact in Mathematics course success rates for male students.

## AGE GROUPS

In 2015-2016 there was NOT a disproportional impact in Mathematics course success rates for students less than 20 years old; there was NOT a disproportional impact in Mathematics course success rates for students 20 to 24 years old; there was NOT a disproportional impact in Mathematics course success rates for students 25 to 29 years old; there was NOT a disproportional impact in Mathematics course success rates for students 30 to 34 years old; there was NOT a disproportional impact in Mathematics course success rates for students 35 to 39 years old; there was NOT a disproportional impact in Mathematics course success rates for students 40 to 49 years old; there was NOT a disproportional impact in Mathematics course success rates for students 50+ years old.

## RACE/ETHNICITY

In 2015-2016 there was a disproportional impact in Mathematics course success rates for African American students; there was NOT a disproportional impact in Mathematics course success rates for American Indian students; there was NOT a disproportional impact in Mathematics course success rates for Asian/Pacific Is/ander students; there was NOT a disproportional impact in Mathematics course success rates for Hispanic/Latino students; there was NOT a disproportional impact in Mathematics course success rates for White/Non-Hispanic students; there was NOT a disproportional impact in Mathematics course success rates for Multi-race students; there was NOT a disproportional impact in Mathematics course success rates for students who have declined to state their race/ethnic identity.

Note: Disproportional Impact is calculated via the Proportionality Index Method with an $80 \%$ threshold for negative impact. This method is a measure of representational equity of each subgroup to its initial proportionality at the beginning of the term. Proportionality Index Method compares the demographic characteristics of those who successfully completed the course to the demographics characteristics of the same group that enrolled in the course at the beginning of the term. Proportions of less than $80 \%$ are flagged as experiencing disproportional impact.

## Implications of Change

The focus on efficiency and creating a more meaningful schedule and hiring another full-time faculty is reflective in the growth in the program's enrollment and FTES. Additionally, the acceleration of the remedial level courses has prompted an increase in enrollment and student completion of the remedial sequence as reflected in the CCCCO scorecard from $22.9 \%$ to $33.7 \%$.

It is anticipated that with the introduction of the statistics pathway, advancement of course room technology, and utilization of OER materials will increase success and retention in math courses.

| Academic Year | 2013-14 | 2014-15 | 2015-16 |
| :---: | :---: | :---: | :---: |
| CENSUS Enrollment | 3,987 | 4,963 | 5,575 |
| FTES | 485.0 | 607.0 | 681.7 |
| FTEF30 | 14.9 | 17.4 | 21.8 |
| WSCH/FTEF | 535 | 573 | 513 |
| Sections | 107.0 | 124.0 | 157.5 |
| Fill Rate | 78.4\% | 80.0\% | 73.1\% |
| DEGREES AND CERTIFICATES |  |  |  |
| Associate Degrees | 0 | 0 | 3 |
| Certificates | 0 | 0 | 0 |
| STUDENT DEMOGRAPHICS |  |  |  |
| GRADED Enrollment* | 3,984 | 4,901 | 5,563 |
| GENDER |  |  |  |
| Female | 57.1\% | 54.8\% | 51.0\% |
| Male | 41.5\% | 43.5\% | 47.3\% |
| Unknown | 1.4\% | 1.7\% | 1.6\% |
| AGE at TERM |  |  |  |
| Less than 19 | 12.6\% | 11.5\% | 13.4\% |
| 20 to 24 | 30.8\% | 31.3\% | 28.9\% |
| 25 to 29 | 17.6\% | 18.5\% | 18.1\% |
| 30 to 34 | 11.8\% | 11.8\% | 12.2\% |
| 35 to 39 | 6.3\% | 7.0\% | 7.7\% |
| 40 to 49 | 11.4\% | 10.6\% | 10.4\% |
| 50 and Older | 9.4\% | 9.2\% | 9.4\% |
| RACE/ETHNICITY |  |  |  |
| African American | 5.1\% | 5.3\% | 6.2\% |
| American Indian | 0.5\% | 0.3\% | 0.5\% |
| Asian/Pacific Islander | 30.7\% | 28.5\% | 24.2\% |
| Hispanic/Latino | 22.6\% | 24.7\% | 27.4\% |
| 2 or More Race | 4.1\% | 4.1\% | 4.6\% |
| White | 33.7\% | 35.4\% | 35.4\% |
| Unknown | 3.2\% | 1.7\% | 1.9\% |
| INSTRUCTIONAL MODALITY |  |  |  |
| Cable | 11.1\% | 12.0\% | 14.8\% |
| Correspondence | 0.0\% | 0.0\% | 0.0\% |
| Hybrid | 0.0\% | 0.0\% | 1.2\% |
| Online | 73.0\% | 76.3\% | 72.7\% |
| Self-Paced | 0.0\% | 0.0\% | 0.0\% |
| Telecourse | 0.0\% | 0.0\% | 0.0\% |
| Traditional | 15.9\% | 11.7\% | 11.3\% |
| SUCCESS \& RETENTION |  |  |  |
| Course Success (A, B, C, P) | 56.0\% | 59.1\% | 59.0\% |
| Course Retention (A-F, P, NP) | 74.3\% | 78.2\% | 76.8\% |

* Note: GRADED ENROLLMENTS excludes Zero Unit Lab enrollments since there is only 1 Grade issued across 2 or more CRNs.

| Academic Year | $2012-13$ | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ |
| :--- | :---: | :---: | :---: |
| GRADED ENROLLMENT | 3,981 | 4,899 | 5,555 |
| - Overall Success Rate | $56.1 \%$ | $60.0 \%$ | $59.0 \%$ |
| -Overall Retention Rate | $74.4 \%$ | $78.4 \%$ | $76.8 \%$ |


| STUDENT DEMOGRAPHICS |  |  |  |
| :--- | :---: | :---: | :---: |
| GENDER |  |  |  |
| Female | 2,271 | 2,685 | 2,833 |
| Male | 1,654 | 2,133 | 2,632 |
| Unknown | 56 | 81 | 90 |

## Success Rate

| - Female | $56.9 \%$ | $60.2 \%$ | $57.6 \%$ |
| :--- | :--- | :--- | :--- |
| - Male | $55.1 \%$ | $59.9 \%$ | $60.3 \%$ |
| - Unknown | $55.4 \%$ | $58.0 \%$ | $61.1 \%$ |

## Retention Rate

| - Female | $74.6 \%$ | $78.7 \%$ | $76.5 \%$ |
| :--- | :--- | :--- | :--- |
| - Male | $74.1 \%$ | $77.7 \%$ | $77.1 \%$ |
| - Unknown | $71.4 \%$ | $82.7 \%$ | $81.1 \%$ |


| Academic Year | $2012-13$ | $2013-14$ | $2014-15$ |
| :--- | :---: | :---: | :---: |
| GRADED ENROLLMENT | 3,981 | 4,899 | 5,555 |
| -Overall Success Rate | $56.1 \%$ | $60.0 \%$ | $59.0 \%$ |
| -Overall Retention Rate | $74.4 \%$ | $78.4 \%$ | $76.8 \%$ |


| AGE at TERM |  |  |  |
| :--- | :---: | :---: | :---: |
| Less than 19 | 502 | 565 | 743 |
| 20 to 24 | 1,226 | 1,533 | 1,603 |
| 25 to 29 | 703 | 908 | 1,005 |
| 30 to 34 | 471 | 577 | 678 |
| 35 to 39 | 252 | 343 | 430 |
| 40 to 49 | 454 | 521 | 573 |
| 50 and Older | 373 | 452 | 523 |


| Success Rate <br> Less than 19 | $55.8 \%$ | $62.8 \%$ | $62.3 \%$ |
| :--- | :--- | :--- | :--- |
| 20 to 24 | $56.6 \%$ | $57.9 \%$ | $54.3 \%$ |
| 25 to 29 | $52.2 \%$ | $57.9 \%$ | $58.0 \%$ |
| 30 to 34 | $56.7 \%$ | $59.8 \%$ | $58.7 \%$ |
| 35 to 39 | $59.9 \%$ | $58.0 \%$ | $61.9 \%$ |
| 40 to 49 | $54.2 \%$ | $61.0 \%$ | $61.4 \%$ |
| 50 and Older | $61.4 \%$ | $68.8 \%$ | $65.6 \%$ |


| Retention Rate <br> Less than 19 | $76.1 \%$ | $80.9 \%$ | $82.9 \%$ |
| :--- | :--- | :--- | :--- |
| 20 to 24 | $76.3 \%$ | $79.0 \%$ | $74.9 \%$ |
| 25 to 29 | $73.1 \%$ | $76.2 \%$ | $75.2 \%$ |
| 30 to 34 | $69.6 \%$ | $77.8 \%$ | $76.7 \%$ |
| 35 to 39 | $77.0 \%$ | $74.9 \%$ | $76.0 \%$ |
| 40 to 49 | $69.8 \%$ | $75.6 \%$ | $76.4 \%$ |
| 50 and Older | $78.0 \%$ | $83.8 \%$ | $78.8 \%$ |


| Academic Year | $2012-13$ | $2013-14$ | $2014-15$ |
| :--- | :---: | :---: | :---: |
| GRADED ENROLLMENT | 3,981 | 4,899 | 5,555 |
| - Overall Success Rate | $56.1 \%$ | $60.0 \%$ | $59.0 \%$ |
| -Overall Retention Rate | $74.4 \%$ | $78.4 \%$ | $76.8 \%$ |


|  | RACE/ETHNICITY |  |  |
| :--- | :---: | :---: | :---: |
| African American | 903 | 1,209 | 1,523 |
| American Indian | 1,226 | 1,395 | 1,346 |
| Asian | 204 | 267 | 343 |
| Hispanic/Latino | 165 | 200 | 256 |
| Pacific Islander | 118 | 76 | 89 |
| White | 1,344 | 1,737 | 1,969 |
| Unknown | 21 | 15 | 29 |


| Success Rate |  |  |  |
| :--- | :--- | :--- | :--- |
| African American | $45.6 \%$ | $51.4 \%$ | $51.1 \%$ |
| American Indian | $67.9 \%$ | $70.8 \%$ | $69.7 \%$ |
| Asian | $38.2 \%$ | $47.9 \%$ | $45.2 \%$ |
| Hispanic/Latino | $50.3 \%$ | $54.0 \%$ | $55.1 \%$ |
| Pacific Islander | $55.1 \%$ | $56.6 \%$ | $64.0 \%$ |
| White | $56.0 \%$ | $60.2 \%$ | $60.4 \%$ |
| Unknown | $47.6 \%$ | $46.7 \%$ | $55.2 \%$ |

## Retention Rate

| African American | $67.4 \%$ | $73.6 \%$ | $73.1 \%$ |
| :--- | :--- | :--- | :--- |
| American Indian | $82.5 \%$ | $84.3 \%$ | $81.4 \%$ |
| Asian | $66.7 \%$ | $71.5 \%$ | $73.8 \%$ |
| Hispanic/Latino | $70.3 \%$ | $75.0 \%$ | $75.4 \%$ |
| Pacific Islander | $75.4 \%$ | $71.1 \%$ | $77.5 \%$ |
| White | $73.3 \%$ | $78.8 \%$ | $77.3 \%$ |
| Unknown | $71.4 \%$ | $66.7 \%$ | $75.9 \%$ |


| Academic Year | $2012-13$ | $2013-14$ | $2014-15$ |
| :--- | :---: | :---: | :---: |
| GRADED ENROLLMENT | 3,981 | 4,899 | 5,555 |
| - Overall Success Rate | $56.1 \%$ | $60.0 \%$ | $59.0 \%$ |
| - Overall Retention Rate | $74.4 \%$ | $78.4 \%$ | $76.8 \%$ |


| INSTRUCTIONAL MODALITY |  |  |  |
| :--- | :---: | :---: | :---: |
| Cable | 443 | 588 | 824 |
| Correspondence |  |  | 69 |
| Hybrid | 2,904 | 3,736 | 4,036 |
| Online |  |  |  |
| Self-Paced |  |  | 626 |
| Telecourse | 634 | 575 |  |
| Traditional |  |  |  |


| Success Rate | $47.6 \%$ | $61.6 \%$ | $64.0 \%$ |
| :--- | :---: | :---: | :---: |
| Cable |  |  | $58.0 \%$ |
| Correspondence | $55.5 \%$ | $58.7 \%$ | $57.4 \%$ |
| Hybrid |  |  |  |
| Online |  |  | $62.5 \%$ |
| Self-Paced | $64.7 \%$ | $67.1 \%$ |  |
| Telecourse |  |  |  |
| Traditional |  |  |  |

Retention Rate

| Cable | $69.1 \%$ | $79.9 \%$ | $79.1 \%$ |
| :--- | :--- | :--- | :--- |
| Correspondence |  |  | $75.4 \%$ |
| Hybrid | $73.6 \%$ | $77.0 \%$ | $75.3 \%$ |
| Online |  |  |  |
| Self-Paced | $81.9 \%$ | $85.7 \%$ | $84.0 \%$ |
| Telecourse |  |  |  |
| Traditional |  |  |  |

## Student (SLOs) and Program Student Learning Outcome (PSLOs)

SLO data is being collected in spring 2017 due to the transition in Canvas. Math C100 and Math C280 are being assessed utilizing from the midterm and final exam. The results will be discussed at the fall 2017 allcollege meeting. The faculty will explore creating universal assessment for SLOs during the upcoming year.

## Curriculum Review

Table Curriculum Review

| Course | Date Reviewed | Status |
| :--- | :--- | :--- |
| Math C046 | Fall 2016 | Approved |
| Math C146 | Fall 2016 | Approved |

Two courses were approved in fall 2016 to support the statistics pathway and are being offered in spring 2017.

## Progress on Initiative(s)

Table Progress on Forward Strategy Initiatives

| Initiative(s) | Status | $\begin{array}{c}\text { Progress Status } \\ \text { Description }\end{array}$ | Outcome(s) |
| :--- | :--- | :--- | :--- |
| $\begin{array}{l}\text { Hire two full-time math instructors due } \\ \text { to the top ranking of FTEs, 14.8, in the } \\ \text { entire college and 147 LHEs taught by } \\ \text { adjunct instructors. }\end{array}$ | Completed | $\begin{array}{l}\text { 2015-2016 a new math } \\ \text { faculty was hired and a } \\ \text { second was hired in 2016- } \\ 2017\end{array}$ | $\begin{array}{l}\text { The college was able to } \\ \text { offer more math } \\ \text { courses. There has been } \\ \text { an increase in courses } \\ \text { offered. }\end{array}$ |
| $\begin{array}{l}\text { Establish Math Academy or Bridge } \\ \text { Program in summer and winter sessions } \\ \text { to prepare students before classes start; } \\ \text { and to increase the math success and } \\ \text { retention rate, especially for STAR and } \\ \text { STAR2 programs. }\end{array}$ | Completed | $\begin{array}{l}\text { In summer 2015, a math } \\ \text { boot camp was help at } \\ \text { NBC to help incoming } \\ \text { students. In 2016-17, the }\end{array}$ | $\begin{array}{l}\text { The results were that } \\ \text { students placed into } \\ \text { higher math courses. } \\ \text { However, the labs need } \\ \text { to be longer to cover }\end{array}$ |
| more material. |  |  |  |$]$| Create "Pathway" curriculum to help |
| :--- |
| students succeed in college level math |
| courses at a faster pace. |$\quad$ Completed | well. |
| :--- |


| the suggestions for the Student Success <br> Center tutoring was to have a quiet <br> place to study. Currently, the Center has <br> English and other subjects' tutoring in <br> the same room. |  |  |  |
| :--- | :--- | :--- | :--- |
| Math tutors shall be recommended by <br> math instructors or interviewed by a <br> math instructor prior to hiring. | In-progress | Discussion have occurred <br> with Student Success <br> faculty | N/A |
| Develop and plan a system of an <br> efficient online tutoring; improve online <br> embedded tutoring services; provide a <br> coordinator for this effort; implement a <br> system that allows the Student Success <br> Center to track individual student <br> assistance and sends that information to <br> each instructor as well as sending <br> student success center use by math <br> students to the department. | Completed | In spring 2015 a math <br> coordinator was assigned | Though there was <br> direction given from the <br> coordinator, there need <br> to be a better planning <br> to effectively use the |
| Discuss implementation of a STEM or <br> STEAM Program and provide <br> appropriate permanent office space for <br> full-time faculty at the Newport Beach <br> Center. | Completed | survices. <br> spring 2017 |  |
| Provide more technology training <br> programs for math faculty. | Completed | 2014-2015 PIEAC and <br> budget allocated <br> professional development <br> funds to explore new <br> trainings. In 2015-2016 <br> the instructors attended <br> annual national <br> conferences. In 2016-17 <br> the faculty attended three <br> conferences | In spring 2015 the math <br> faculty met at the All- <br> College Meeting in a <br> breakout discipline <br> focused session where <br> discussion occurred <br> around the textbook. In <br> $2015-2016 ~ t h e ~ f a c u l t y ~$ <br> have been reviewing OER <br> textbooks. The program <br> invested in OER in 2016- <br> 17. |


| Modify the math placement system to <br> include a student's recent performance <br> in math classes that do not transfer <br> (such as high school students). | In-progress | Multiple measures have <br> been piloted in summer <br> 2015 and are awaiting <br> courses performance <br> results in fall 2015. <br> Multiple measures are <br> getting approved at <br> Academic Senate for <br> implementation in <br> summer 2017. | N/A |
| :--- | :--- | :--- | :--- |
| Increase program effectiveness and <br> continue to grow and meet student <br> demand for math courses. | In-progress | The hiring of FT and PT is <br> in process | N/A |

## Program Planning and Communication Strategies

The program meets twice a term to discuss the SLOs with all of the full-time and part-time faculty. Every other week (Thursday) there is a lunch meeting to discuss the program, innovative practices, problem solving and general operations.

## Section 2: Human Capital Planning

## Staffing

Table 2.1 Staffing Plan

| Year | Administrator | Management | F/T Faculty | P/T Faculty | Classified | Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Previous year <br> $2016-17$ | Dean of NBC | - | 5 | 31 | - | - |
| Current year <br> $2017-18$ | Dean of NBC | - | 5 | 34 | - | - |
| 1 year <br> $2018-19$ | Dean of NBC | - | 6 | 34 | - | - |
| 2 years <br> $2019-2020$ | Dean of NBC | - | 6 | 36 | - | - |
| 3 years <br> $2020-2021$ | Dean of NBC | - | 7 | 36 | - | - |

In 2015-2016 a new full-time faculty member was hired and started in fall 2016. It is anticipated that there will be growth in the part-time pool in two to three years and the growth in college enrollments and pathways supports the need for new full-time positions in 2018-19 and 2020-2021.

## Professional Development

Table 2.2 Professional Development

| Name (Title) | Professional Development | Outcome |
| :--- | :--- | :--- |
| L. Lee, S. Nguyen, F. Feldon | AMATYC conference | Learned about new technology, teaching <br> methods and strategies, and pedagogy. |
| L. Lee, C. Tran, F. Feldon, M. <br> Alves | CMC $^{3}$ | Learned about new interactive <br> technologies and software. |
| L. Lee, C. Tran | OER Conference | Learned out open resource call My Open <br> Math (MOM), it was implemented and <br> being used by the program faculty |

In 2016-2017 full-time and part-time faculty members were able to participate in national conferences focused on creating innovative and interactive materials and course experiences. To support the College's plans to increase student academic performance and alleviate access barriers, it would be essential to continue to send math faculty to more professional learning opportunities. To follow this plan, the faculty are interested in participating in the national math pathway workshop.

## Section 3: Facilities Planning

## Facility Assessment

Currently, math is taught at all college learning centers, Early College High School, online and in the telecourse modality. Based on a request in 2015-16, in spring 2017, an office suite was developed for the full-time faculty at the Newport Beach Center. An ongoing request since 2014-15 is to invest in mobile classroom furniture to promote an active learning environment.

## Section 4: Technology Planning

## Technology Assessment

Based on a request in 2015-16, in fall 2016, the college purchased and installed laptops and a storage cart at the Newport Beach Center. Through the utilization of Bond Measure $M$ funds, all the learning centers have been updated with smartboard technology to support a more innovative learning environment.

## Section 5: Initiative(s)

Initiative: Increase program effectiveness and continue to grow and meet student demand for math courses.

## Describe how the initiative supports the college mission:

Help continue the sustainability of the program and support student success through the development and support of innovative math courses, programs, and pathways.

What college goal does the initiative support? Select one
X Student Success, Completion, and Achievement
X Instructional and Programmatic Excellence
$\square$ Access and Student Support
X Student Retention and Persistence
$\square$ Culture of Evidence, Planning, Innovation, and Change
$\square$ Partnerships and Community Engagement
$\square$ Fiscal Stewardship, Scalability, and Sustainability
What Educational Master Plan objective does the initiative support? Select all that apply
X Increase student success, retention, and persistence across all instructional delivery modalities with emphasis in distance education.
$\square$ Provide universal access to student service and support programs.
$\square$ Strengthen post-Coastline outcomes (e.g., transfer, job placement).
X Explore and enter new fields of study (e.g., new programs, bachelor's degrees).
$\square$ Foster and sustain industry connections and expand external funding sources (e.g., grants, contracts, and business development opportunities) to facilitate programmatic advancement.
$\square$ Strengthen community engagement (e.g., student life, alumni relations, industry and academic alliances).
$\square$ Maintain the College's Asian American and Native American Pacific Islander Serving Institution (AANAPISI) designation and pursue becoming a designated Hispanic Serving Institution (HSI).

What evidence supports this initiative? Select all that apply
$\square$ Learning Outcome (SLO/PSLO) assessment
X Internal Research (Student achievement, program performance)
$\square$ External Research (Academic literature, market assessment, audit findings, compliance mandates)

## Describe how the evidence supports this initiative.

Internal research shows that math is an integral part of student pathways to degrees and transfer. Addtionally, data shows a major increase in math enrollment. However, with a focus to increase quality, expand programs/degrees and student success, it essential that this position be hired to help meet that need.

Recommended resource(s) needed for initiative achievement:
FT math faculty member

What is the anticipated outcome of completing the initiative?
Increased success and retention in math courses.

Provide a timeline and timeframe from initiative inception to completion.
Present at Academic Senate in fall 2017, hire in spring 2018 and have the position start in fall 2018

Initiative: Equip classrooms where math is taught with furniture and equipment that promote active leaning, such as mobile chairs with laptops and individual student whiteboards.

## Describe how the initiative supports the college mission:

This promotes advancement of innovative learning environments that promote student success.
What college goal does the initiative support? Select one
X Student Success, Completion, and Achievement
X Instructional and Programmatic Excellence
$\square$ Access and Student Support
X Student Retention and Persistence
X Culture of Evidence, Planning, Innovation, and Change
$\square$ Partnerships and Community Engagement
$\square$ Fiscal Stewardship, Scalability, and Sustainability
What Educational Master Plan objective does the initiative support? Select all that apply
X Increase student success, retention, and persistence across all instructional delivery modalities with emphasis in distance education.
$\square$ Provide universal access to student service and support programs.
$\square$ Strengthen post-Coastline outcomes (e.g., transfer, job placement).
$\square$ Explore and enter new fields of study (e.g., new programs, bachelor's degrees).
$\square$ Foster and sustain industry connections and expand external funding sources (e.g., grants, contracts, and business development opportunities) to facilitate programmatic advancement.
$\square$ Strengthen community engagement (e.g., student life, alumni relations, industry and academic alliances).
$\square$ Maintain the College's Asian American and Native American Pacific Islander Serving Institution (AANAPISI) designation and pursue becoming a designated Hispanic Serving Institution (HSI).

What evidence supports this initiative? Select all that apply
$\square$ Learning Outcome (SLO/PSLO) assessment
$\square$ Internal Research (Student achievement, program performance)
X External Research (Academic literature, market assessment, audit findings, compliance mandates)
Describe how the evidence supports this initiative.
External research shows that creating active learning environment drives student engagement and academic performance.

Recommended resource(s) needed for initiative achievement:
30 mobile desks
What is the anticipated outcome of completing the initiative?
Increased success and retention in math courses.

Provide a timeline and timeframe from initiative inception to completion.
Purchase in summer 2018 and install in fall 2018

## Section 6: Prioritization

List and prioritize resource requests that emerge from the initiatives.

| Initiative | Resource(s) | Est. <br> Cost | Funding <br> Type | Health, <br> Safety <br> Compliance | Evidence | College <br> Goal | To be <br> Completed <br> by | Priority |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## Prioritization Glossary

Initiative:
Resource(s):
Est. Cost:
Funding Type:
Health, Safety Compliance:
Evidence:

College Goal:
To be completed by: Priority:

Provide a short description of the plan
Describe the resource(s) needed to support the completion of the initiative Estimated financial cost of the resource(s)
Specify if the resource request is one-time or ongoing
Specify if the request relates to health or safety compliance issue(s)
Specify what data type(s) supported the initiative (Internal research, external research, or learning outcomes)
Specify what College goal the initiative aligns with
Specify year of anticipated completion
Specify a numerical rank to the initiative

## Data Glossary

Enrolled (Census): The official enrollment count based on attendance at the census point of the course.
FTES: Total full-time equivalent students (FTES) based on enrollment of resident and non-resident students. Calculations based on census enrollment or number of hours attended based on the type of Attendance Accounting Method assigned to a section.

FTEF30: A measure of productivity that measures the number of full-time faculty loaded for the entire year at 30 Lecture Hour Equivalents ( 15 LHEs per fall and spring terms). This measure provides an estimate of full-time positions required to teach the instruction load for the subject for the academic year.

WSCH/FTEF (595): A measure of productivity that measures the weekly student contact hours compared to full-time equivalent faculty. When calculated for a 16 week schedule, the productivity benchmark is 595. When calculated for an 18 week schedule, the benchmark is 525 .

Success Rate: The number of passing grades (A, B, C, P) compared to all valid grades awarded.
Retention Rate: The number of retention grades (A, B, C, P, D, F, NP, I*) compared to all valid grades awarded.

Fall-to-Spring Persistence: The number of students who completed the course in the fall term and reenrolled (persisted) in the same subject the subsequent spring semester.

F2S Percent: The number of students who completed a course in the fall term and re-enrolled in the same subject the subsequent spring semester divided by the total number of students enrolled in the fall in the subject.

